

THE VILLAGER

Published by The Village of North Fond du Lac - Fall, 2010

From the Administrator

Wearing Many Hats

In larger organizations or larger municipalities, personnel are hired with very narrow and specific job responsibilities. The positions include staff for high level management, finance, Information Technology, human resources, payroll, public safety, and public service. Large organizations and larger municipalities need to staff at a level to sustain a business with expected rates of return or provide a level of service expected of them.

In smaller businesses and smaller municipalities, job descriptions have a final line to describe the position stating: "And any other duties assigned to them by their supervisor." This part of the job description tells the employee that they may be asked to take on responsibilities that would normally be outside their primary responsibility, thus having to "Wear Many Hats".

During recent years, staffing at the Village has consistently been reduced. This has been done due to increased pressure to be more efficient and do more with less. The effect of this and the ultimate goal is to keep the Village operations running as efficiently as possible and continue to maintain a high level of service. The demand on the Village staff continues to grow as the Village grows, reporting requirements increase, and regulations change.

Many of the tasks that are done on a daily basis are taken for granted but are very important in keeping the Village operations running smoothly. Following are some of the tasks Village staff has taken on as "And any other duties assigned to them by their supervisor".

Over a year ago, administrative staff from PD, Fire/EMS, and Municipal Court began sharing responsibilities in the Administration offices. With the reduction in Administration staff, this provided needed relief.

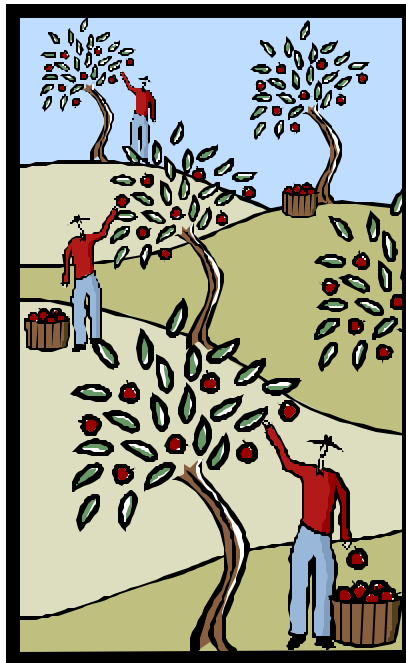
Personnel in the Village Police Department continue to expand their responsibilities by reaching out to our community becoming more involved through activities and programs like the National Night Out, School Resource Officer (SRO), and working with local businesses. These actions show their dedication to the success of their department.

We quite often have staff shortages due to vacations, injuries, and health issues. Village staff continually step up to make sure necessary tasks are completed and village operations continue. Sometimes this takes a considerable amount of time and effort to learn new processes. Procedures are created to ensure checks and balances are in place to audit the work. In some cases, budget constraints don't allow for needed additional staff. Dedicated staff take work home or spend extra time at work so their department doesn't fall behind.

The bottom line is that I feel we have Village personnel that have an attitude that they will do what it takes to get the job done.

Have a great Fall season.

Chuck Hornung, Village Administrator



November 2 Elections

As we did two years ago, we will be holding the elections at the Community Center on the Senior Center side, with any possible lines snaking inside the building, in case of inclement or cold weather. We do not expect the same number of voters, but it will possibly be a busy election day.

Early Voting

You can vote early by coming to the office before election day. In addition, we will hold an after hours early voting session on Wednesday, October 27th. We will keep the doors at the office open until 6 PM so that those who work during the day but may be out of town on election day can get in here and vote.

Absentee Ballots

It is still possible, if you see this newsletter soon after it comes out, to get an absentee ballot by mail. Call the office to see if this can still be done, at 929-3765.

Safety is Everyone's Business:

The theme of this edition of the Villager.

- Special insert from the Fire/EMS staff on: **Carbon Monoxide Poisoning, the Silent Killer—**
- A new law went into effect about how to properly get rid of electronic equipment. See page 7- **E-Cycle Wisconsin—**
- The Emergency number listing on page 7 was suggested by a resident. This is part of the **Resource Pages middle page of this newsletter. Please save this to hang on your refrigerator or put in your desk as a handy reference, including the Emergency #'s and lots of Recycling information, and other resources you may be interested in at a time you may need them...**

School District of North Fond du Lac Update

Thank You and "Safety is No Accident."



The 2010-2011 school year is off and running! With a new year, comes excitement, success and challenges. First, I would like to thank our community for the support, both in voice and in donations, for helping to make our Oriole Athletic

Complex become a reality. We are well on our way to building an incredible athletic facility for all of our children and community to use! We are continuing to raise money and plan on building a new concession stand, bathroom and improved parking in the next few years.

For the remainder of the article, I would like to talk about safety and our dedication to the community to provide a safe environment for our students to learn and grow. One initiative that our District is focused on is "concentrating while driving." It is very tempting to utilize a cellphone while driving. Any distraction from concentrating on driving can lead to accidents. Please concentrate while driving around our schools. Our students and staff are also responsible for concentrating on driving – we will continue to reinforce this message to help prevent accidents.

The District is purchasing more in-road delineators to help remind motorists of students crossing and help students realize they have a responsibility to cross the roads safely. The delineators will be placed out on Monday morning and taken down on Friday afternoon. Please continue to use caution when you drive, especially by our schools. We appreciate all each of you do to help make our streets and schools safe.

This summer the District passed a "Bully Prevention" policy. Providing a safe, secure, and respectful learning environment for all students is the responsibility of administrators, faculty, staff, and volunteers of the North Fond du Lac School District. We believe that our schools should be a safe place for our children where they are able to focus on learning and developing. The policy is focused on ensuring a safe emotional, social and educational atmosphere in all of our schools. Bullying is defined

as a deliberate or intentional behavior using words or actions, intended to cause fear, intimidation or harm. We are aware that sometimes kids do things that are not kind and need to be held accountable, while being taught the proper behaviors that cultivate respect for all people (respect defined as treating someone as they are valuable). We are dedicated to ensuring a safe atmosphere for all of our students to learn and develop.

Safety is no accident and talking to your children about school and friends is a great way to help your child learn how to treat people with respect and also how to best deal with others that are not being respectful. If you have any concerns about your child's behavior or how they are being treated at school, please do not hesitate to call your child's teacher or principal. Working together is the only way we can truly make our schools the safest for ultimate learning and development.

Fall is upon us. Soon "Mother Nature" will be supplying snow and cold for all of our enjoyment. The District once again is using the AlertNow instant messaging system to cancel or postpone school due to the weather (we will also be posting cancelation/ postponement information on our website and on the various media outlets). This system has also been utilized by our teachers and coaches the past year to help inform students and parents of changes in schedules and reminders of what is approaching. Please make sure the District Office (929-3750) knows about any changes to your phone numbers and emails so we can most accurately inform all of our families.



Our future is bright and safe, and that is no accident! It is because of all of us working together for the success of all children! We take great pride in serving the students, parents and greater North Fond du Lac community to assist in developing the next generation of community leaders. Please contact me, Superintendent Aaron Sadoff at 929-3750 or at asadoff@nfdl.k12.wi.us with any questions you may have regarding the District. I am available to parents or groups for meeting and discussing any concerns or ideas that can help our District continue its path to greatness. Also, please visit our website (www.nfdl.k12.wi.us) for information and up-dates.

Aaron Sadoff Superintendent

Sunday October 31st from 3:30 to 5:30 PM—Trick-or-Treat Safety Tips

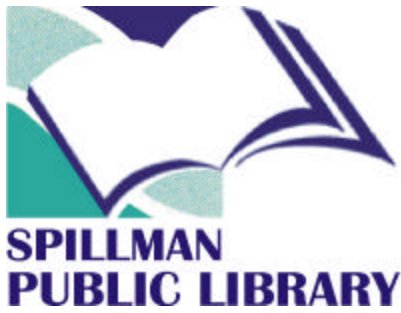
Halloween and trick-or-treat should be a time of fun and enjoyment. The Police Department urges everyone to follow these simple tips and guidelines so parents and youngsters can avoid unpleasant and dangerous surprises.

- Young children should always be accompanied by a responsible adult.
- Children should stop only at houses where the porch light is lit and they should **NEVER** enter a stranger's home or car to receive a treat.
- Children should stay on sidewalks and they should walk, not run.
- Costumes should be short enough so they do not present a tripping hazard, and masks, which can obstruct vision, should be removed before crossing streets or driveways.
- Parents should discuss with children the

importance of trick-or-treating only in familiar neighborhoods and along an established route.

- Parents should establish a return time for older children.
- Children should stay away from and should not pet animals unfamiliar to them.
- Children should not eat anything before returning home, and parents should closely examine all treats and throw away any spoiled, unwrapped, or suspicious items.
- Homeowners should eliminate tripping hazards on porches and walkways, and jack o'lanterns with candles should be placed well away from where trick-or-treaters will be walking or standing.
- Motorists should **slow down** and watch for children darting out from between parked cars and walking on roadways and curbs. Enter and exit driveways and alleys carefully.





Website: www.northfondduclibrary.org

SPILLMAN LIBRARY NEWS

Fall and Early Winter 2010 Story Times

Free for kids and their grownups!

Story Time is a wonderful way to nurture your child's love of books and reading.

October 21	Hobby and Craft Open House
October 22	Perfectly Pleasing Pumpkins
October 28, 29	Trick or Treat

November 4, 5	Nursery Rhyme Time
November 11, 12	Three Billy Goats Gruff
November 18, 19	Turkey Time

December 2, 3	We're Ready For Winter
December 9, 10	Jack and the Beanstalk
December 16, 17	Gingerbread Man

We look forward to seeing you soon!

Each Story Time lasts about 30 minutes.

Come and join us as we read stories, complete craft projects, sing songs and perform finger plays.

Family Nights Story Times are Thursday nights 6:30-7:00 p.m.
Pre-school Story Times are Friday mornings 10 - 10:30 a.m.

OnTrack Readers (Book Club)

October 16- 1:00-3:00 p.m. "Afternoon Tea with Jane Austen" *Pride and Prejudice* by Jane Austen; Special Guest Speaker Jackie Zoellner from Marshfield; *Registration Required.*

November 20- 9:00-10:00 a.m. *Remarkable Creatures* by Tracy Chevalier

December 11- 9:00-10:00 a.m. Book selection to be determined.

January 15, 2011- 9:00-10:00 a.m. Book selection to be determined.



Holiday Open House-

Watch for details to come, December date will coincide with Santa's Parade through the Village (on his Harley motorcycle, weather permitting)



Gerri Buteyn is pictured in the children's area at Spillman library with the Wind in the Willows inspired mural, one of the two completed murals inspired by children's classic tales.

Spillman Library Celebrates Completion of Children's Mural Project

On Saturday, September 18th, Spillman library celebrated the completion of Gerri Buteyn's murals for the children's area. Buteyn spent many hours sketching and painting two large murals, which are based on children's classic stories Wind and the Willows, by Kenneth Graham and the works of author Beatrix Potter. The children's area has been renewed by the beauty and appeal of Buteyn's artistry. We hope the patrons, particularly the children, will find the area more inviting.

We would like to thank Kohl's A-Team for the generous volunteer and grant program that made these murals possible. If you have not viewed these murals, please stop in to fully appreciate the time and talent it has taken to create them.



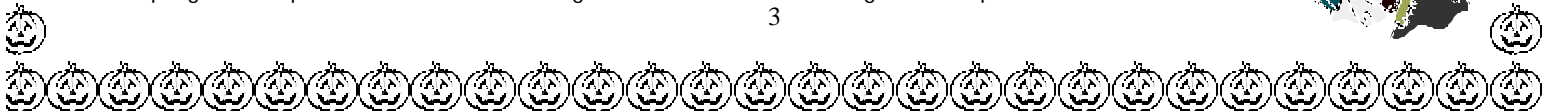
Halloween Craft Hour

Looking for something to do on your day off of school on Friday, October 29, 2010?

Join us at Spillman Library from 1-2 p.m. as we create spooky Halloween crafts.

We will also decorate a cupcake for a snack. Come in costume and listen to spooky stories, make a cool craft and enjoy a Halloween treat. Kids wearing costumes will be eligible to win a special prize.

This program is open to children in K-5th grades. Please call and register, as space is limited. 929-3771.



There was a recent public records request for information on the wages and benefits received by Village employees. The Village Administrator prepared a spreadsheet with all the wage and benefit data, and gave it to the requester. In response, the spreadsheet was made into a flyer that was widely distributed, and raised questions about the pay and benefits of Village employees as well as budgeting practices. This topic was discussed at the Board meeting on October 18th under Citizen Participation and the 2011 Budget discussion. Many citizens came to express concern as well as support for the current staff, wages and benefits, and operational decisions. Below is the Administrator's response at the meeting, and following is the Police Chief's response.

In the past few weeks, I have thought about and have changed my mind several times as to how to comment and address the recent actions by the "Citizens for Responsible Government". This is not the first time elected officials and village staff have been accused of not watching the spending. I don't agree with this for several reasons:

Village staff has been reduced by 10% over the last 3 years even though the demands on the Village staff have increased.

Property taxes have only gone up 2.5% in the last three years.

2007 - 2008 - up 1.9%

2008 - 2009 - down 0.3%

2009 - 2010 - up 0.9%

-The increase over the three years amounts to \$25 for a resident with a property valued at \$100,000.

-Village debt will have gone down from 2005 by 34% by the end of 2011.

-Village staff salaries were frozen in 2010.

-Village vehicles are kept much longer than normal by taking exceptional care of the vehicles:

Garbage Truck -Normal 7-8 years -Village 10 years

Pickup Trucks -Normal 12-15 years -Village 20 years

Dump Trucks -Normal 10-12 years -Village 20 years

Street Sweeper -Normal 12-15 years -Village 20 to 25 years

-Squad Cars increased from a three year rotation to four.

-Rotated out squads become unmarked or other staff vehicles.

The Village continued to position itself for the future by:

-Continued street reconstruction to reduce clear water infiltration into our wastewater system reducing the Village wastewater treatment costs.

-Continued upgrading our storm water system to reduce flooding.

-Continued and increasing capacity and quality of clean water.

This was accomplished in spite of the fact that:

-Health benefits have gone up 37% over the last four years.

-Energy costs have gone up 46% since 2004. Measures have been taken to reduce our energy consumption and reduce the impact of the increase in costs.

-Supplies and every day operational costs have gone up.

-Insurance costs have gone up.

-State mandates have caused additional demands on the Village without any funding to support it.

-State shared revenues have gone down.

The latest flyer distributed by the Citizens for Responsible Government attacks the Village salaries, and states "Wages and Benefits have become unconscionable". Hopefully anyone looking at the flyer will quickly see that no Village employee



was paid over \$77,000. Not the portrayed amounts on the flyer. With the statement of wage and benefits being unconscionable, what are the wage and benefits being compared to? Do they know what each position actually does and is responsible for? The flyer states "Fair wages for the Employees". What research have they done to be able to suggest that reducing wages and benefits by 30% is still fair wages for employees?

My salary is one that was targeted. I am not ashamed of my salary and I am not paid the over \$100,000 that the flyer indicates. I work hard for my salary spending over 50 hours a

week at work not counting the evening meetings and work that I take home. I am responsible for the normal Administrator/ Treasurer duties but have also taken on the Information Technology duties, saving the Village ten to fifteen thousand dollars a year, not counting new technology and procedures that I introduced to make the village operations more efficient.

As I had mentioned earlier, staff has been reduced to the point we need to continue to support current services. Salaries and benefits are fair, and I would like to see the "Citizens for Responsible Government" comparables to show me otherwise.

I, along with the Village elected officials, recognize the latest developments in wages being negotiated at companies in the state. We have taken similar action by negotiating the wage freeze for 2010 and will continue to be very conscious of keeping the Village costs down as we negotiate new union contracts for 2011 and beyond.

It is so easy to make statements without doing any research to know if a statement is true. Where are the facts or examples to validate the statements of Village Elected Officials being fiscally irresponsible, or wages and benefits being unconscionable? The facts show we have our hand on the wheel, and are taking every step and action to keep the Village costs in check.

Running the Village is like running a business. Decisions are made in an effort to be fair to its employees, responsible to the residents, and be prepared for the future. I want to thank the residents who called or commented on how they feel the latest flyer was a poor tactic and how it misrepresented the truth. Your support helps the elected officials and staff feel we are doing our best to do what is right for the Village and its future.

Chuck Hornung, Village Administrator

Through the early and mid 1990's the North Fond du Lac Police Department was the subject of widespread community criticism because of its inability to attract and retain high quality employees. The Department was commonly criticized by members of the community for being nothing more than a "training ground" for people to get their foot in the door in the profession. And, quite frankly, much of that criticism was warranted; many of the department's employees left for "greener pastures" within just 2 or 3 years.



To consider the revolving door of employees that this department had only 10 or 15 years ago...that is astonishing! And it's something that this community should be very, very proud of. Clearly, the Village has accomplished its goal of retaining its police department employees!

We should also reflect on the quality of the men and women that proudly serve our community, and the work they do...

- The State of Wisconsin requires a minimum of 2 years of college in order to be licensed or certified as a police officer – the average level of college education amongst the sworn members of our department is approximately 4 years (nearly double what the State of Wisconsin requires as a minimum.)
- The sworn members of the department have a combined total of more than 130 years of highly progressive law enforcement experience.
- 6 of the sworn members of the department are certified by the Wisconsin Department of Justice as instructors or experts in a wide variety of investigative and training disciplines.
- 2 members of the department are graduates of the FBI National Academy and another 1 is a graduate of the Northwestern University School of Police Staff and Command – these are two of the most widely respected law enforcement command level training programs in the world.
- The members of this department have collectively worked to build this department into one of the most highly professional and respected law enforcement agencies around. As proof...the Department has, not once, but three times, in the past 10 years, been selected by our peers, other law enforcement agencies throughout the State of Wisconsin, as the recipient of state wide awards for excellence, innovation, and effectiveness in policing.
- The members of this department have, in just the past 10 years, volunteered their time and efforts, through the North Fond du Lac Police Benevolent Association, to raise in excess of \$50,000 that has been given back to the community. That money has been used to purchase life saving defibrillators, tactical and safety equipment for our officers and other

There were two primary reasons for this problem. First, the department did not offer a competitive salary/benefit package. Secondly, the department was understaffed and, as a result, the terrible instability of the employees' work schedules made the department a far less desirable place to work than they could easily find elsewhere.

Sometime in the early to mid 1990's the Village of North Fond du Lac decided that it wanted to change these things – they wanted a professional law enforcement agency, with high quality employees that would make a long term commitment to the community. To that end, over the years, salaries have been made more competitive and the scheduling issues were, in large part, addressed through the elimination of part-time sworn positions and the addition of two additional full-time positions.

What has been the result of these changes? As it relates to turnover and tenure....over the past decade the average tenure of the North Fond du Lac Police Department employee has grown to about 10 years.

Additionally, consider that...

- 6 of our employees have been serving the community for between 5 and 10 years;
- 3 of our employees have been serving the community for between 10 and 15 years;
- and 2 of our employees have been serving this community for more than 15 years (with each nearing the 20 year mark!).
- Only 3 members of this department have been serving the community less than 5 years!

needed equipment that didn't fit in the budget; it's been used to help feed and clothe needy families at Christmas; to help pay for the playground equipment at Optimist Park; help provide graduates of Horace Mann High School with scholarships; to buy books for the library at the Early Learning Center; to fund the free swimming lessons and Camp Oneota; and these are just a few of the many worth while fund raising efforts that our employees have taken on in the past several years.

- When the Village announced that it was having difficulty balancing the 2010 budget, and was considering closing our swimming pool, the employees of the police department, as well as employees of other Village departments, voluntarily agreed to re-open their existing union contracts and to give back 3% of their wages as unpaid furlough time, to help the Village close its budget deficit and, in part, save the swimming pool.

Clearly, in addition to achieving its goal of retaining its employees, the Village has also accomplished its goal of attracting high quality employees.

In the process of changing this culture of policing in the community, the various Village Board members and Village Administrators have always been very careful to keep tabs on what are competitive or comparable wages/benefits, as well as the sworn per capita staffing level of the department. I've seen the comparables (both wages/benefits and staffing levels) countless times over the past 10+ years and they are not "unconscionable" as has recently been claimed. I assure you, they are fair, reasonable, justifiable, and competitive.

We, as a community, could certainly offer reduced salaries/benefits for the members of the police department. But, we would need to recognize that, by doing so, we would very quickly lose our ability to attract and retain high quality employees. In other words, we cannot offer a wage/benefit package that is lower than the comparable and competitive average but then expect that we are going to attract and retain higher than average quality employees. As previously indicated, Village officials have carefully considered comparable/competitive data for as long as I've been employed here (which will be 19 years in December), and I've never seen anything that could be considered as "unconscionable."

Yes, law enforcement officials make a decent living. But, please, before one refers to a police officers salary/benefit package as excessive, I would ask that you consider what the job entails...

Police officers get kicked, punched, spit on, vomited on, and bled on; 4 members of the current staff have, in the line of duty, been bled on by others and have had to, with their families, endure the horrors of months and years of medical testing to see if they were exposed to and contracted deadly diseases such as hepatitis or HIV.

A police officer is basically subject to "on call" 24 hours a day, 7 days a week, and 365 days a year. They routinely get called in to work on their scheduled days off, held over on their shift, miss holidays with family, children's birthday parties, anniversaries, and trips or getaway weekends. Not surprisingly, a police officer's divorce rate is unparalleled by any other profession.

Virtually every day a police officer goes to work he or she has to deal with stuff that most people can't even begin to imagine - incidents of domestic violence, rapes, suicides, and drug and alcohol problems that shatter lives or a family, to name a few.

After you take off the uniform, badge, and bullet proof vest, underneath you will find a human being. And a police officer's emotions and feelings are as susceptible to damage as anyone else's - just being a cop doesn't make them immune from the damage that dealing with a lifetime of this stuff takes on them. Imagine responding to the tragedy of suicide...imagine sitting down with a 4 year old girl and listening as she explains, in graphic detail, how her mom's live-in boyfriend has been sexually molesting her for six months. These are the very real horrors that police officers deal with on a routine basis! Yes, even right here in our community!

Unfortunately, a police officer doesn't have a magical switch that can be turned on and off when they leave their tour of duty. No, that emotional baggage is carried for a long, long time - sometimes a lifetime!

With all of this said, it's probably no coincidence that the average life expectancy of a police officer is only 57 or 58 years old!

People are certainly entitled to their opinions - especially as it pertains to how their tax dollars are spent. I simply ask that all of this information be kept in mind when members of the public are formulating opinions about the salaries of the men and women that work day in and day out to protect our community.

Chief William B. Lamb

KEEPING YOURSELF AND YOUR FAMILY SAFE THIS HOLIDAY SEASON

New Law Requires Carbon Monoxide Detectors

Fall, Cooler Weather and Carbon Monoxide

As we enter into fall, many of us will start to turn on our furnaces to take the chill out of our homes. But, how many of you have your furnace serviced each fall? Gas operated furnaces, like other fuel burning appliances may not always burn efficiently. When this happens, carbon monoxide is produced as a product of incomplete combustion.

Carbon monoxide can be a very serious health risk in our homes. It is a colorless, odorless and tasteless gas, which has been called the "Silent Killer". When found in low concentrations, it can produce headaches, nausea, dizziness, shortness of breath, and confusion. If concentrations are allowed to increase, unconsciousness and death are possible.

There are ways to make sure this doesn't happen to you. The easiest preventative measure is to have your fuel burning appliances serviced yearly. Additionally, carbon monoxide detectors can help you also.

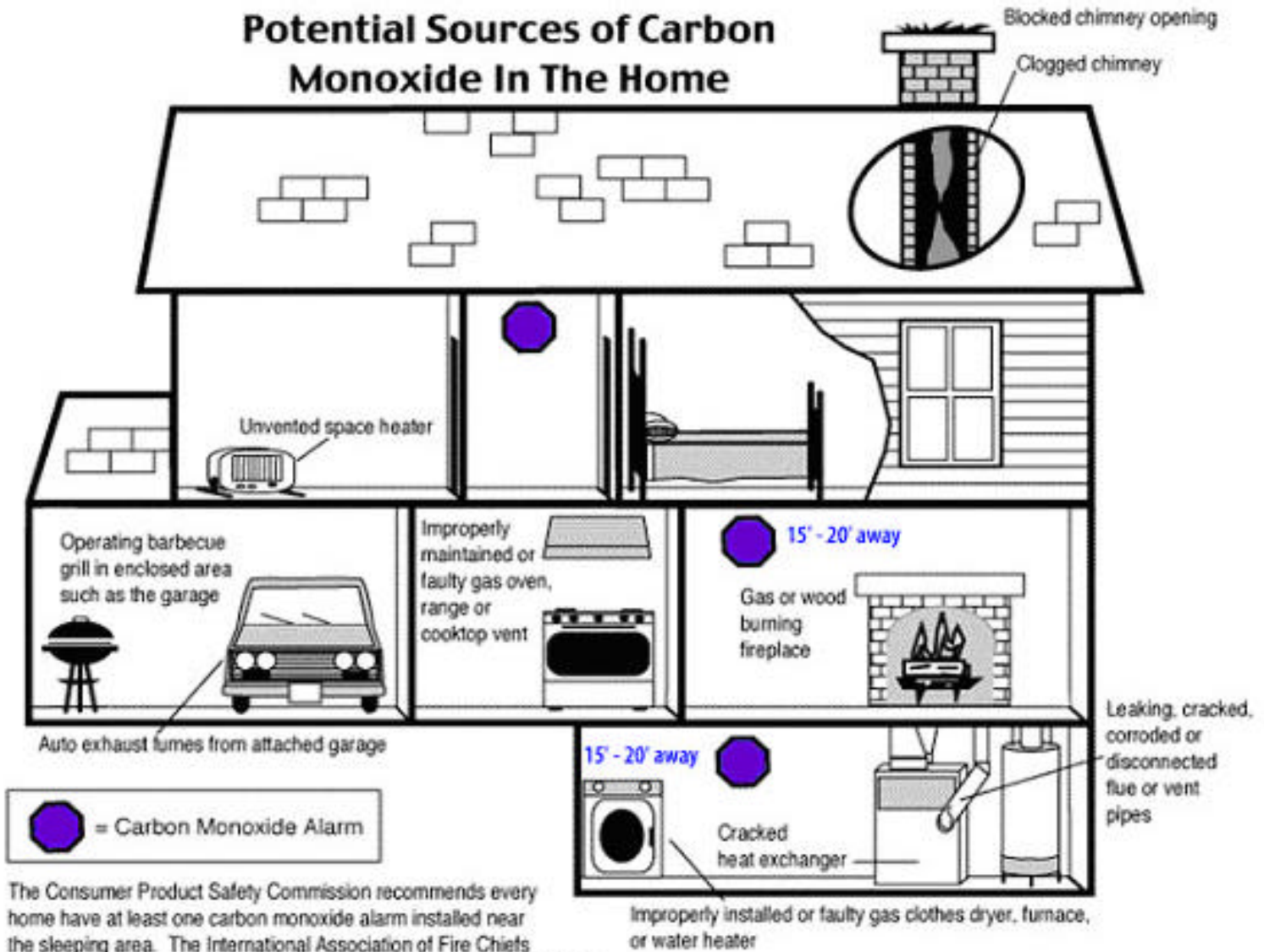
In 2008, the State of Wisconsin passed the first carbon monoxide detector use law for commercial and multi-family occupancies. The 2007 Wisconsin Act 205, requires these properties, both new construction and existing to have carbon monoxide detectors if fuel burning appliances are used.

Additionally, the State of Wisconsin passed 2009 Wisconsin Act 158 this past April. This new law requires all residences (one and two family), both new and existing, to have carbon monoxide detectors installed in them by February 1, 2011.

The North Fond du Lac Fire and EMS Department has prepared the enclosed pamphlet to provide our residents with information about carbon monoxide, its hazards, the laws and detector use. If you should have any additional questions, please feel free to contact the department at 920-929-3765, ext. 120.



Potential Sources of Carbon Monoxide In The Home



The Consumer Product Safety Commission recommends every home have at least one carbon monoxide alarm installed near the sleeping area. The International Association of Fire Chiefs recommends alarms be located on every level for additional protection.

Information provided by **First Alert**

Do you know where the newest park in the Village is? If you have not yet gone over to Optimist Park, take a walk or drive over, and see the great playground and the wonderful little walks you can take within the park. It is on the corner of Westwood and Park Ridge. You can go west on Southview and turn north on Westwood- or go west on Chapleau to the end, or go north on Westwood from Prospect Avenue, and if you just keep going, you will land up at the Park. Enjoy!!!

North Fond du Lac Brush and Yard Waste Pickup Schedule



Brush Pickup - The Village of North Fond du Lac provides pickup of brush from residential terraces. The pickup will continue every first and third Monday of the month through November 15th.



Bagged Leaf and Lawn Waste Pick-up - Bagged leaves, lawn waste and other garden debris will be picked up on four consecutive Mondays beginning October 25 and ending November 15th.

Drop-off at Other Times -

Residents wishing to dispose of materials on non-collection days may do so by taking their materials to the Village Garage located on the south end of Indiana Avenue. Residents are asked to remove their yard waste and grass clippings from the plastic bags before depositing it in the appropriate bin.

Christmas tree pickup

The public works department will be picking up Christmas trees beginning on Monday January 3rd 2010 and every Monday through January 24th.

- Trees will be picked up from the terrace area of your residence. Please place trees on your terrace before 7:00 am.
- Please remove any and all ornaments from the tree. Also remove trees from the tree stand and remove the plastic bag from the trees.
- We will also pickup Christmas wreaths at the same time. Please **do not** place any wreaths or tree trimmings in your refuse container.



Food for Families

The North Fond du Lac Police Department/North Fond du Lac Police Benevolent Association is gearing up for their annual 'Food for Families' program. The Police Benevolent Association adopts a number of area families for the Christmas holiday and provides them with gifts, canned goods and a Christmas dinner. We are hopeful that area businesses, churches, schools, and individuals will again support the police department in their effort to brighten the holiday season for less fortunate families.

Each year the employees of the police department look forward to having the opportunity to brighten the holiday season for area families that are in need of a little assistance. This is important to the police department because it's an opportunity to help others, and it allows for officers to interact with residents in a more positive light than might usually be associated with police contacts.

Because of tough economic times, we anticipate adopting more families this year than in years past, therefore, the urgency for donations has increased. We have identified a need for the following items:



New, in package socks & underwear (any size) for children, women & men

New hats, mittens, gloves (any size) for children, women & men

Boxed Cereal

Juice

Peanut Butter & Jelly

Donations of money/gift cards, non-perishable food items (PLEASE CHECK EXPIRATION DATES) and new, in-package toys can be dropped off at the North Fond du Lac Police Department, which is located at 16 Garfield Street. Business hours for the Police Department are Monday-Friday 8AM-4:30PM. Any groups or individuals that are interested in donating or contributing are asked to contact Karie Tackett or Teresa Mielkie at the North Fond du Lac Police Department. They can be reached at 920-929-3760 during regular business hours.



OPTIMIST CLUB's North Fond du Lac PANCAKE DAY is Sat. NOVEMBER 13th at PRESENTATION SCHOOL GYM Garfield and Minnesota Avenue in NFDL

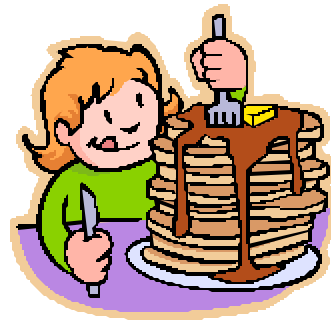
SERVING TIME is 7 AM 'til 2 PM.

TICKETS ARE \$5.00 for ADULTS (\$6 at the door), and CHILDREN from 3 to 10 years old are \$2.00.

For TICKETS, PLEASE CONTACT an OPTIMIST CLUB MEMBER or CALL JIMSCHARF at 920-921-6625 to order.

The PROFITS help fund YOUTH ACTIVITIES in the SCHOOL DISTRICT. For example, this year the Optimists are providing two sets of swings, one for older young people and one for younger children at Optimist Park. The installation should be completed in May, 2011.

THANKS to the residents and participants who support our events!



RESOURCE PAGES—"DESK REFERENCE"

E-Cycle Wisconsin

The E-Cycle Wisconsin program is now in effect, to collect and recycle certain electronic devices. It is based on a product stewardship approach, which assigns primary responsibility for collection and recycling to the manufacturer. *The law also bans certain electronics from Wisconsin landfills and incinerators after September 1, 2010.*

The law establishes requirements for manufacturers, recyclers and collectors to ensure that recycling occurs in an environmentally sound manner. There are also requirements for electronics retailers and local government responsible units (RUs).

Wisconsinites will have more convenient recycling locations across the state. We will conserve valuable resources, prevent pollution--and its associated impacts on human health and the environment--from improper disposal of electronics, and encourage an expansion of Wisconsin's recycling industry.

Wisconsin's electronics recycling law, 2009 Wisconsin Act 50, covers two categories of electronics, covered electronic devices and eligible electronic devices. Only electronics sold to Wisconsin households and K-12 public schools are part of the E-Cycle Wisconsin program.

State law already required businesses, governments, schools, colleges and universities, and others not covered by E-Cycle Wisconsin to recycle their electronics or manage the devices as hazardous waste.

Covered electronic devices (CEDs) is the category used to determine which manufacturers must register under E-Cycle Wisconsin and how much they must recycle each year. CEDs include:

computers; desktop printers and printer/fax/copier/scanner combinations; and video display devices, including televisions, laptop computers and computer monitors with displays of at least 7" in the longest diagonal direction.

Eligible electronic devices (EEDs) is a broader category of devices that manufacturers can count toward their recycling obligation. EEDs include: all of the CEDs listed above; computer peripherals, including keyboards, mice, hard drives and other devices; fax machines; and DVD players, VCRs and other video players (i.e., DVRs). EEDs do NOT include cell phones, digital cameras, iPods, etc.



Emergency Phone Numbers and Good Contact Information

Emergencies:

Police, Fire, EMS.....Call 911

Fond du Lac County Crisis Intervention Center – Mental Health Crisis or Substance Abuse - 24/7-.....929-3535

Alliant Energy - to report a downed power line, natural gas leak, carbon monoxide alarm or other emergency..... 1-800-ALLIANT (1-800-255-4268)

This is also the number you call for power outages that are not an emergency.

Non-emergency Dispatch 24 Hour.....906-5555

Non-Emergency North Fond du Lac Police during the business day.....929-3760

Non-Emergency Fire/EMS daytime.....929-3765

Fond du Lac County Sheriff's Department Non-emergency Dispatch.....929-3390

United Way Referral to agencies for food, shelter, employment, healthcare, supportCall 211

Transportation

JobTrans (24 hours)322-3656 or 322-3650
Paratransit Handivan.....Call 929-3110

Villages Offices website.....www.nfdl.org
Village Services- Information, Requests, Complaints.....929-3765

Lakeside Municipal Court Inquiries....924-2479

Spillman Public Library
Website.....www.northfonddulibrary.org
Phone.....929-3771

Sign Up for cellphone and e-mail alerts on Nixle.....www.nixle.com

NFDL Public Schools –web nfdl.k12.wi.us

District Administration.....929-3750
Horace Mann H.S.....929-3740
Bessie Allen Middle School.....929-3754
Friendship Learning Center and Early Learning Center.....929-3757

E-Cycle Wisconsin registered collection sites FOND DU LAC

BEST BUY

www.bestbuy.com

335 N PIONEER RD Fond du Lac WI 54935 (612) 291-3406

GOODWILL RETAIL SERVICES

www.amazinggoodwill.com

904 S. Main St. Fond du Lac WI 54934 (920) 923-5246

MILWAUKEE PC

www.milwaukeepc.com

512 S. Military Rd Fond du Lac WI 54935 (262) 208-9437

WM RECYCLE AMERICA LLC

www.wm.com

1207 S Hickory St. Fond du Lac WI 54935 (888) 960-0008

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NOTES

GREEN WEEK is NFDL PICKUP WEEK,
on same day as refuse

GOLD WEEK

Pickup is pushed back one day
when a holiday on is Monday
That is on the 4th of July
this year in the Village.

2011 OBSERVED HOLIDAYS

Memorial Day May 30
Independence Day July 04
Labor Day Sep 05
Thanksgiving Nov 24
Christmas Dec 25



How to Recycle in the Village of North Fond du Lac

Curbside collections of the materials listed are provided every other week by Waste Management and are done *on the same day* as the regular refuse pick-up.

Do Recycle: PAPER including business forms and envelopes (window type okay); cardboard (flattened); cereal, detergent, and shoe boxes; paper, junk mail, and file folders; magazines, news papers, and telephone books. FOOD CONTAINERS including aluminum, steel, and tin cans; beer, wine and liquor bottles; food and glass jars; milk and juice containers; ketchup bottles and narrow neck plastic bottles regardless of the number on the bottom; pie tins; and soda and juice bottles.

(Do NOT Recycle: clothing; carpeting; hazardous waste; crystal; metal objects such as nails, wire, hangers, or case strapping; paper towels, napkins, facial tissue, disposable diapers, pet soiled paper; plastic take-out trays, wrap, strapping; pyrex or other heat resistant ovenwear; rubber and latex materials; styrofoam; toys; or wax coated products.)



Recyclable materials may be co-mingled or mixed within the cart. Place bin at the curb no later than 6:00 a.m. on collection day and remove from the curb within twelve (12) hours following pick-up. Cart should be placed at least four (4) feet away from the refuse container. Inspectors will conduct spot checks of refuse containers. Residents who are found to have recyclable items in their refuse will be subject to warnings and then citations. Fines may range from \$25 to \$1,000 plus court costs.

The following items other items may be recycled in the manner described below:

- Electronics** Recycling of electronic devices is now mandatory in Wisconsin. Contact your retailer for details. Best Buy, Goodwill, Milwaukee PC, Staples, and Waste Management will take your device, some free, some for a fee.
- Batteries** Lead acid batteries may be taken to retail battery stores for proper disposal.
- Fluorescent Bulbs** Drop off at Village Offices, for a fee of 40 cents for a 4 foot bulb, 60 cents for an 8 foot bulb. (For CFL's see next page.)
- Appliances** Appliances, televisions, and other white goods will be picked up and disposed of for a fee by several private haulers. Or resell it, or donate to a charity!
- Tires** Waste tires may be taken to retail tire stores or to the Waste Management transfer station where they will be disposed of for a fee.
- Waste Oil** Uncontaminated waste oil may be disposed of at the drop-off site at the Municipal Garage. Do not mix oil with other products.

- ⇒ **Brush Pickup** - The Village of North Fond du Lac picks up brush starting the first Monday in April. The pickup continues the first and third Monday of each month through the second Monday in November.
- ⇒ **Yard Waste Pickup** - The village begins the Spring yard waste pickup the first Monday in April. The pickup continues every Monday through month. - Fall pickup runs four consecutive Mondays beginning in late October. All materials must be bagged and set on the curb by 7 AM of the day of collection.
- ⇒ **Christmas Trees** - Pickup is four Mondays in January (not on the 1st). Remove all ornaments and base. Place wreaths out as well, not in the trash.

Dropoff of yard waste at other times - Take yard waste materials to the village garage located on the south end of Indiana Avenue. - Remove the yard waste and grass clippings from plastic bags before depositing in the appropriate bin. YARD WASTE DROP-OFF SITE: Municipal Garage -55 Indiana Avenue HOURS: 24 hours, 7 days a week

- ⇒ **"Sharps" (needles, syringes, and lancets) will not be collected by the Village.** "Sharps" are accepted by the Agnesian & Aurora Clinics located in the North Fond du Lac Business Park.
- ⇒ **Bulky Waste**- The Village tries to schedule a bulky waste pickup in the Spring every other year, budget allowing. The next pick-up will hopefully be in 2012. Other times, have a rummage sale, donate to a charity of your choice, find a private hauler, or take to the Waste Management Transfer Station—301 Thomas Street- Fond du Lac. HOURS: 7a.m. - 3:30 p.m., Weekdays 8:00 a.m. - noon, 2nd & 4th Saturdays.

Village-wide Rummage Sale- Every year, citizens have been organizing a date for a Village-wide Rummage Sale. It tends to be the Saturday before Memorial Day weekend. ?s -Watch the Spring Villager or call the office in May.



Hazardous Waste Clean Sweep will be on Saturday, May 14th, 2011 if there is funding for it. The drop-off is at the County Fairgrounds. More information will be in the Spring Villager if one is scheduled.



Additional Useful Information Found at the County Website:

Poison Control - 1-800-222-1222

Blue-Green Algae Blooms in Lake Winnebago may contain toxins—If you or your children or pets come in contact with the algae blooms, wash thoroughly with clean water; and contact your health provider or the Poison Control Center (number above). It could involve cyanotoxin exposure. Symptoms of mild cases of exposure may include no observable effects, skin irritation or rash, difficulty breathing, headaches, and/or nausea. As exposure increases symptoms may include inflammation of target organs, organ failure, paralysis, and death in the most severe cases.

Fond du Lac County Health Department provides health information and/or services for adults and children, including immunizations, foot care, health assessments, animal bites, well water testing, and home health care services, among others **929-3085** or **Emergency only after hours call 929-3394** and ask for the “Public Health Nurse on Call”.

Fond du Lac Aging and Disability Resource Center is available to evaluate the health and services needs of older and disabled adults. If you suspect that an aging or disabled person needs services (self-neglect or neglect) or protection; or if you think someone is being physically or sexually abused, or financially exploited, please call the Aging and Disability Resource Center at 929-3466.

County Extension Services are a Great Source of Information

Visit our new website at (<http://fonddulac.uwex.edu>) .

We are local educators working on the topics that matter so you can get the best out of your dairy operation, local government, workforce, youth group, household budget, garden or marriage.

UW-Extension educators can help you answer questions on topics such as:

Money Management: Have you had a drop in income? Do you need to create a household budget? Reduce debt?

UW-Extension can teach you how to meet your family’s financial goals, whatever your income.

Family Nutrition: How do I prepare healthy food on a budget? How do I use that strange vegetable from the food pantry? How can I get my kids interested in healthy eating and cooking?

Community Gardens: How do I get a garden plot to grow my own healthy produce? How can I get my kids interested in gardening? What kind of bug is eating my tree? How can I become a Master Gardener?

Dairy & Livestock: What are the latest innovations in manure management, farm safety, and calf health? Can you teach my Spanish-speaking employees about that?

Crops & Soils: What are the benefits to nutrient management planning? What will be the optimum time for making silage?

What types of forages will work best for me and my livestock?

4-H Youth Development: Are there 4-H clubs in my community? How can I work most productively with youth on my committee? How can my kids become engaged citizens and learn leadership skills?

Natural Resources: What is the well water quality like in my part of the county? Where can I get a radon test kit for my home? What can I do to improve air quality for my child with asthma?

Community Development: How can I prepare my business for the changing work force we will see as baby-boomers retire? What do I need to know as a newly elected official in my township or village?

Family Relationships: What can I do to strengthen my marriage? How can my ex-spouse and I effectively co-parent our children now that we’re divorced? What do I need to know about parenting toddlers?

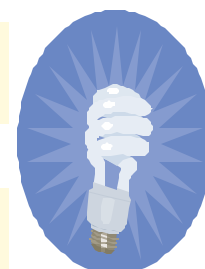
All this (and more) is available by contacting the Fond du Lac County Extension Office at 920-929-3170 . and on line at: <http://fonddulac.uwex.edu>.

Diana Tscheschlok, Community Development Educator - UW Cooperative Extension, FDL County

-RECYCLING COMPACT Fluorescent BULBS—

Below are the places to recycle CFL’s (those great new curly light bulbs that last forever) in Fond du Lac.

Menards - Fond Du Lac	1200 Rickmeyer Dr	Fond Du Lac, WI	54937	<ul style="list-style-type: none"> • web • map 	920-924-8222
Galaxy Lighting	165 W Division St	Fond Du Lac, WI	54936	<ul style="list-style-type: none"> • map 	920-922-1700
Kitz and Pfeil True Value Hardware	40 E First St	Fond Du Lac, WI	54935	<ul style="list-style-type: none"> • web • map 	920-923-8262





Boat, Snowmobile and ATV Registrations *Lisa Freiberg – Fond du Lac County Clerk*

Owners of recreational vehicles will welcome a new service being offered at the Fond du Lac County Clerk’s Office. As an authorized vehicle registration agent with the Wisconsin Department of Natural Resources, the County Clerk’s Office can now process boat, snowmobile and ATV registrations.

Those wishing to utilize this service are encouraged to bring along any pertinent information that would assist with the registration process, including title, registration card and DNR customer number.

At the time of registration, customers will have the opportunity to receive their decals immediately by paying an expedited service fee. Please note that only cash or check are accepted for payment.

The vehicle registration service complements the County Clerk’s already existing ability to sell DNR licenses. Customers are reminded they can visit the office, 160 S. Macy St., Fond du Lac, for all of their hunting and fishing license needs. The Fond du Lac County Clerk’s Office, (920) 929-3000, is available to answer questions Monday through Friday between 7:45 a.m. and 4:30 p.m.



Don’t ‘fall’ from Influenza.....*Kay Mittelstadt -Lock – Preparedness Coordinator, FDL County Health Department*

The best way to prevent the flu is by getting a flu vaccination each year. The CDC is recommending that everyone, 6 months and older, get a 2010-2011 flu vaccine. Seasonal flu vaccine clinics have been scheduled by the Fond du Lac County Health Department. These dates are listed on the Fond du Lac County Website, www.fdlco.wi.gov. The Health Department will also be scheduling clinics at area schools when sufficient vaccine is available.

Individuals with influenza symptoms (fever, cough, sore throat, runny or stuffy nose, body aches, headache, chills, and fatigue) should stay home, and stay away from others until they are fever free for 24 hours without the use of fever reducing medications.



Certain groups of people are at higher risk of serious flu-related complications. This includes people 65 years and older, people of any age with chronic medical conditions (such as asthma, diabetes, or heart disease), pregnant women and young children. Persons in these high risk categories, who have flu-like symptoms, should call their healthcare provider to determine if there is more they need to do.

For more information please call the Fond du Lac County Health Department at 929-3085.

Real Estate Property Owners *Julie Hundertmark – FDL County Treasurer*

Fond du Lac County Treasurer, Julie Hundertmark reminds real estate property owners that the first installment payment of **2010 property taxes** is due on or before **January 31, 2011**.

Payments for the both the **City of Fond du Lac** and the **Village of North Fond du Lac** should be made payable and mailed to:
Fond du Lac County Treasurer
P.O. Box 1515
Fond du Lac WI 54936-1515

Please make sure checks are made out correctly, escrow checks are endorsed, and the appropriate payment stub is included with your payment. A postmark (not metered mail) will determine timely payments. Include a self-addressed, stamped envelope if a payment receipt is requested.

**The County Treasurer’s Office is located in the City-County Government Center, 160 South Macy Street.
Office hours are Monday through Friday from 8:00 a.m. to 4:30 p.m.**

Current real estate tax payments made prior to January 31, 2011, for all other municipalities are collected by the appropriate municipality. Please make those checks payable to the appropriate municipality.

All delinquent payments are subject to interest of 1% and penalty of ½ % per month until paid in full.

Don’t forget that you are always welcome to pay monthly on your utility bill even if it is a quarterly billing period. If you pay ahead, then the bill you get at the end of the quarter will be very small. Just divide your typical quarterly bill into three, and send a check each month. Or some people just write a check monthly and send three checks when they get the bill!

Senior Center Activities

- ◆ **Sheepshead**—Tuesdays, Thursdays, Saturdays and Sundays at 1:15 PM.
- ◆ **Bingo**—1:00 PM on Fridays.
- ◆ **Movie Group**—9:30 AM Tuesdays (not in summer).
- ◆ **Oneida Casino** -Bus stops by for pickup if needed, each Tuesday at 7:15 AM. *If you want to go to Oneida on any Tuesday, call Penny at 929-6811 before 1 PM on Monday.*
- ◆ **Blood Pressure Screenings** on the 3rd Thursday of each month at 12:30 PM.
- ◆ **Pot Luck Lunches** Third Friday, except summers.

All regular events are cancelled when the rooms are rented out, or on election days. Cancellations posted on the door.

Special events and speakers are scheduled monthly:

October 23—11:30 AM Blood Pressure Screening followed by Senior Center Pot Luck Lunch.

Calendars are available at www.nfdl.org and at the Center, or call Penny for details.

Fond du Lac County News – continued



Experience 4-H at an Upcoming Open House

Marie Stafford, 4-H Youth Development Assistant - FDL County UW-Extension

National 4-H Week is always celebrated during the first week in October to signify the beginning of the new 4-H year. Throughout the month, there are different opportunities for you to experience 4-H in your community, because now is the time to join.

On Thursday, October 21st there will be a 4-H booth at the Spillman Public Library open house in North Fond du Lac from 6-7:30 pm. Then, on Wednesday, October 27th there will be a 4-H open house at the Fond du Lac Public Library. 4-H clubs from the city and surrounding communities will be hosting the open house to give you an opportunity to experience 4-H. All people attending will get to try a variety of hands-on activities, talk with current 4-H members, see various 4-H projects, and eat free snacks. This is a great way to discover what clubs do throughout the year such as community service activities, club outings, educational programs, fundraisers, and fun events. Don't forget to bring your friends and relatives for this casual, family-friendly event!

4-H is a youth organization across America where young people have fun and meet others while developing citizenship, leadership, and skills. It is open to all youth in grades K-12 living in the city, town, or country. If you would like to learn more about 4-H, please attend open house or contact Marie Stafford at the UW-Extension office by calling 929-3170. Now is the time join!



4-H Pledge

I pledge...

My Head to clearer thinking.
My Heart to greater loyalty.
My Hands to larger service, and
My Health to better living for
my Club, my Community,
my Country, and my World.

Drivers must be even more vigilant when school starts

Mick Fink – FDL County Sheriff

With the start of another academic year, drivers must be exceptionally vigilant in watching for students walking, biking or riding buses to and from school and follow laws designed to protect them.

Stop for school buses According to Wisconsin law, drivers must stop a minimum of 20 feet from a stopped school bus with its red warning lights flashing. Drivers must stop whether the bus is on their side of road, on the opposite side of the road, or at an intersection they are approaching. However, drivers are not required to stop for a school bus if they are traveling in the opposite direction on the other side of a divided roadway separated by a median or other physical barrier.

When they are passed illegally, school bus drivers are authorized to report the violator to a law enforcement agency and a citation may be issued. The owner of the vehicle, who might not be the offending driver, will then be responsible for paying the citation.

A citation for failure of a vehicle to stop for a school bus costs \$326.50 with four demerit points. If reported by a school bus driver, the vehicle owner's liability for the illegal passing of a bus costs \$326.50 with no demerit points.



Students walking to school State law requires drivers to yield to pedestrians:

- Who have started crossing an intersection or crosswalk on a walk signal or on a green light if there's no walk signal.
- Who are crossing the road within a marked or unmarked crosswalk at an intersection where there are no traffic lights or control signals.
- When a vehicle is crossing a sidewalk or entering an alley or driveway.



In addition, drivers may not legally overtake and pass any vehicle that has stopped for pedestrians at an intersection or crosswalk. Drivers who fail to yield the right of way to pedestrians who are legally crossing roadways may be issued citations that cost approximately \$175 to \$200 (depending on the type of violation) along with four demerit points assessed on their license. A citation for passing a vehicle that is stopped for pedestrians costs \$326 with three demerit points.

Students biking to school When drivers are passing bicycles traveling in the same direction, they must leave a safe distance of no less than 3 feet of clearance and must maintain that clearance until they have safely passed the bicycle.

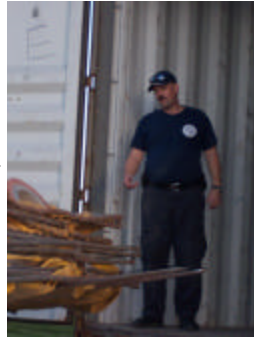
A violation of the state law that requires drivers to overtake and pass bicyclists safely costs a total of \$200.50 with three demerit points. Students, especially young children, are not always paying attention to traffic around them, so drivers should expect the unexpected. Because children and teens can be unpredictable, we need to remind drivers at the start of every school year to keep an eye out for buses and students riding bikes or walking on their way to and from school. Have a Safe School Year!



SHIPMENTS OF FIRE GEAR AND EQUIPMENT ARE ON THE WAY TO SOUTH AMERICA

Friday, the 10th of September, was a significant day for the Gear Up Foundation and its supporters in Wisconsin. North Fond du Lac Fire Department's retired engine was loaded and departed for Baltimore, MD to catch a ride on a ship to Argentina. The 1976 Ford/Pierce pumper contained turnout gear, hose, SCBA and many more items to help the less fortunate firefighters in Argentina. This donation will help our brothers and sisters in Argentina with a front line apparatus to assist them in protecting their citizens. Although the process took 2 years to complete, all the effort will be worth it by putting better tools in the hands of those that need it.

At Wisconsin Trailer Accessories, near St. Lawrence, a number of people helped load a 40 foot shipping container with turnout gear, air packs, 5" LDH, 2-1/2" and 1-1/2" hose, 75 + 2200 PSI air bottles, cascade system, 3 portable tanks, Hurst 32A spreader and power unit, 3 rescue air bags and much more. We had a number of training manuals along with an assortment of EMS equipment and turnouts.



North Fond Du Lac Fire-EMS Chief Paul Nelson helps load our old pumper truck which is going to Argentina and a container of equipment from area fire departments going to Ecuador.



The trailer was full when we were finished! We weren't sure if we would get it all in, but everything that has been so graciously donated did fit and the container doors were closed, locked and tagged bound for Ecuador.

Like the pumper, this equipment will be put in the hands of our brothers and sisters who have very little capability to do the same jobs we have to do here. In some areas, they are fighting fires and saving lives in street clothes. Although most of this equipment will not meet NFPA codes here in the US, it certainly can provide firefighters in other, less developed countries, with increased safety from what they have right now.

The equipment shipped was collected over the past 3 years from many departments in Wisconsin, including North Fond du Lac, City of Fond du Lac, De Pere, Allenton, Juneau, Lamartine and Eldorado, to name a few.

Fire Prevention Week

The first week in October has been identified nationally as fire prevention week. During this week, the North Fond du Lac Fire and EMS Department visits the schools and talks to the children from prekindergarten to 5th grade about fire safety. It is also important for the parents and other residents in our community to remember the importance of fire safety.

- This is a perfect time to replace the batteries in your smoke and carbon monoxide detectors. They should be replaced twice a year. Look to see how old the detectors are. Manufacturers recommend replacement every 5-7 years.
- Have your fuel burning appliances checked out and serviced.
- Discuss and practice escape plans in your home with your families.



If you should have any questions, please contact the department at 920-929-3765.



The following is a list of the fire prevention week poster contest winners. All the winners received a new game and the first place winners were picked up from school on the 14th of October and got to ride in a fire truck and had a pizza party at the fire station. Those winners received one of our "Red Shirts" for red shirt Fridays.

Fire Prevention week 2010 Poster contest winners:
This year's theme was "How can you be Fire Safe?"

St. Paul's School

1st Grade

- 1st- Easton Roedl
- 2nd- Maisy Fritch
- 3rd- Amelia Wiener

2nd Grade

- 1st- Logan Chambers
- 2nd- Maddie Peterson
- 3rd- Sami Hilbert

3rd Grade

- 1st- Rebecca Kingsland
- 2nd- Hunter Preisner
- 3rd- Ava Roedl

4th Grade

- 1st- Max Patterson
- 2nd- Jordyn Stettbacher
- 3rd- Hannah Buckarma

5th Grade

- 1st- Logan Nelson
- 2nd- Kaitlyn Sterba
- 3rd- Jena Rupert

Friendship Learning Center

1st Grade

- 1st- Jamie Catana
- 2nd- Tayler Schumacher
- 3rd- Neysa Baldwin

2nd Grade

- 1st- Ethan Andrews
- 2nd- Jon Roth
- 3rd- Drake Giese

3rd Grade

- 1st- Ashley Now
- 2nd- Travis Schwartz
- 3rd- Kaitlyn King

4th Grade

- 1st- Shalome Stettbacher
- 2nd- Lilly Sadoff
- 3rd- Dominick Ackerman

5th Grade

- 1st- Carlos Fairbanks
- 2nd- Elizabeth Jacobson
- 3rd- Mandy Schmitt



**You Need A Burn Permit to Build a Fire Outdoors - It costs nothing. They are good for one year.
You will get a copy of the regulations for safe burning while not bothering neighbors.
Stop by the Village Offices during regular hours 8-4:30 daily.**

Winter Parking Reminder

The Police Department would like to remind residents about the Winter Parking regulations. Winter Parking regulations for North Fond du Lac begin November 1st and remain in effect through March 31st. Please cooperate with public works crews by following the restrictions that have been established so that they can be most effective in keeping our roads safe.

The ordinance specifies that between 2:00 a.m. and 6:00 a.m. during the snow removal season, it shall be illegal to park any vehicle on any street, highway, or any terrace, or street/highway right of way, during or after any snowfall where the accumulation of snow is one inch or more and the parking of a vehicle on the street, alley, highway, terrace, or right of way interferes with the timely and efficient removal of snow.

Parking penalties for the first violation of the winter parking ordinance during any snow removal season will be \$15.00 (\$30 if not paid within 5 days). The penalty for the second violation shall be \$30.00 (\$45 if not paid within 5 days). The third violation shall be \$50.00 (\$65 if not paid within 5 days), and the fine for any fourth or subsequent violation of the winter parking ordinance during a snow removal season shall be \$100.00.

During any time of snow emergency, which is determined by the Director of Public Works, all vehicles will be required to be moved off the streets by 2 a.m. Failure to adhere to this section will result in citation and towing of vehicles, which are in violation, at owner's expense.

If you have any questions regarding the ordinance, please feel free to contact the North Fond du Lac Police Department administrative office @ 929-3760. Office hours are Monday through Friday, 8:00 a.m. – 4:30 p.m.

Building Inspector Pete Feters
Office Hours 8-10 AM and 1-2 PM
daily.

Other times by Appointment Only.

Village Newsletter Locations

The Villager is available via e-mail, on-line at www.nfdl.org and at the following locations:

Municipal Offices—Community Center—Spillman Library—PDQ
The Classic Cut - BP- Mighty Mart—Dr. Orvis Johnson

Please call the village offices if you wish to be placed on the e-mail list for a link to the website when each issue comes out. Call Donna at 929-3765, or e-mail drichards@nfdl.org.

VILLAGE DIRECTORY

Elected Officials

Jim Moore, President -	922-7212
Tammy Keller, Trustee -	929-4038
Keith King, Trustee -	921-2265
Mike Streetar, Trustee -	539-1126
Mike Will, Trustee-	921-1103

Village Departments

Administrator	929-3765
Village Clerk	929-3765
EMS/Fire	929-3765
Inspections/Zoning	929-3765
Library	929-3771
Municipal Court	924-2479
Police	929-3760
Public Works	929-3765
Community Center	929-6811
Water & Sewer Utilities	929-3765

For Emergencies -Call 911

MUNICIPAL CALENDAR

OCTOBER

- Saturday, Oct 16th -On Track Readers Tea with Jane Austen, 1-3 PM. (Reservations required.)
- Thursday, Oct 21st -Hobby and Craft Open House at the Library 6-7:30 PM
- Monday, Oct 25th -Bagged leaf pick-up begins on Mondays.
- Friday, Oct 29th -Halloween Crafts and Treats at the Library—1-2 PM

NOVEMBER

- Monday, Nov 1st -Bagged leaf pick-up continues on November 1, 8, and 15th.
- Tuesday, Nov 2nd -Fall General Election-Community Center-7 AM-8 PM
- Nov 25th -Quarterly utility bills due.

DECEMBER

- Watch for plans for Santa Parade and Library events.

JANUARY

- January 3rd and each Monday for four Mondays- Christmas Tree and wreath pickup.

-Library Family Nights on Thursday nights from 6:30-7:00 p.m.

-Library Pre-school Story Times on Friday mornings 10:00 a.m. - 10:30 a.m.

-Senior Center Pot Luck lunches are on the third Friday of each month, and Blood Pressure screening on the third Thursday of each month.

-Brush Pick-up continues every 1st and 3rd Mondays of the month thru November 15th, (except on Monday holidays, then pick-up will occur on Tuesday.)

-Regular Board Meetings are held the 1st and 3rd Mondays of the month at 6 PM, and broadcast live on Cable Channel 19 and 980.

-Plan Commission meets the 2nd Tuesday of each month at 6:00 pm, as needed.

-Village Quarterly utility bills go out mid-month in January, April, July, and October, and the Villager is published quarterly at these times.

CURBSIDE VOTING AND REGISTRATION:

IF YOU ARE DISABLED, AT THE POLLS YOU MAY ASK FOR AN OFFICIAL TO COME TO THE CAR WITH A BALLOT OR FORMS.



North Fond du Lac Christmas Tree Lot at Village Park

North Fond du Lac Pride Day would like to officially thank Carl Goron for all his years of volunteering by running the Christmas Tree Lot at the Village Park. After so many years of organizing and running the Tree Lot, Carl has decided to resign. Carl would spend his nights and weekends from Thanksgiving through the week before Christmas taking care of the lot. That took a lot of dedication on his part and support from his family. So "Thank You, Carl!"

With Carl's resignation, that leaves a big unanswered question as to how the Christmas Tree Lot can continue. Carl donated all his time, and all the proceeds went back into the Village Park through North Fond du Lac Pride Day. The North Fond du Lac Pride Day organization is looking for an individual, organization, or maybe several groups that might be interested in running the Christmas Tree Lot. If you are interested, please contact Laurie King at (920)922-8911.

NFDL Water Rate Increase Approved

The Wisconsin Public Service Commission approved a water rate increase of 7% effective on October 1, 2010.

-Residential customers will see this increase on their fourth quarter bills in January, 2011.

-Commercial customers will see this on their October bills in November.

A typical residential customer will see an increase of less than \$2 per month. The increase is only for the water portion of your utility bill.

The SALVAGE GUY in NFdL

Offering

- * Metal Junk Pick-up (no charge)
- * Demolition (free estimate)
- * Maintenance of Property (yard work small repairs)
- * Pest Control (live traps—spray)



Call Matt at (920) 266-7923.

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Foot of the Lake Team

406 Prospect Ave • North Fond du Lac, WI 54937 • 920-322-1363

Aaron Bilitz, FIC
Financial Associate
920-322-8898

Matthew Becker, FIC
Financial Associate
920-933-4916

Ronald Horn, FIC
Financial Associate
920-322-9373

Sara Karweick, FIC
Financial Associate
920-470-1153

Larry Poch, FIC
Financial Associate
920-322-9774

Sharon Eilertson, FIC
Financial Associate
920-907-8060

Debora Jaeger, FIC
Financial Associate
920-933-4967



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Village Advertising - 2010 Rates	Call Donna at 929-3765 for further information
1/8 page or less	\$25 for four issues
1/4 page or more than 1/8 page	\$50 for four issues
1/2 page or more than 1/4 page	\$100 for four issues

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3). **Oral Cancer Screening**--- Oral cancer is more common than cervical cancer. Both are curable **IF** detected early. Prevention is the key. A yearly oral cancer screening is recommended for all.

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