

Village of North Fond du Lac
OFFICIAL MINUTES- Special Meeting of March 14, 2011
BOARD OF TRUSTEES

BOARD PRESENT:
Mike Streetar, Trustee
Mike Will, Trustee
Tammy Keller, Trustee
Keith King, Trustee
James Moore, Village President

STAFF PRESENT:
Chuck Hornung, Village Administrator
Nick Leonard, Director of Engineering and Planning
Darrin Parsons, Director of Public Services
Chief William Lamb, Police Department

OTHERS:

Jim Scharf
Karie Tackett
Steve Bein

Brian Abitz
Dave Dorn – AFSCME Business Agent

Meeting was called to order at 6:00 P.M. by Village President, James Moore at the Community Center

A. ROLL CALL OF OFFICERS. Streetar, Will, Keller, King, Moore all present. 0 absent.

B. PLEDGE OF ALLEGIANCE.

C. CITIZEN PARTICIPATION. - None

D. ANNOUNCEMENTS. - None

E. ADMINISTRATIVE ITEMS.

1. Hornung introduced the Northgate Business Park topic. Staff has several questions to ask the Board in closed session to discuss a potential business inquiring about moving into the park.
2. Hornung asked the audience if there were any questions regarding the AFSCME labor contract before going into closed session. The plan is to have the AFSCME representatives meet in a separate room. The Board will discuss the contract and Hornung, Lamb, and Parsons will deliver their requests to them. Dave Dorn introduced himself as the business agent. Some discussion followed on what is happening in Madison. Because the Bill has been passed, it will go into effect the following day after it is posted. The news has reported that it is planned to be posted on the 24th. This is allowing other municipalities to finalize contracts.

F. CLOSED SESSION. Motion to go into Closed Session.

Motion by Will, 2nd by Keller to go into closed session at 6:15 P.M. Streetar, Will, Keller King, and Moore All (5) Ayes, 0 Nays.

1. Discussion of Northgate Business Park development negotiations pursuant to Wisconsin State Statutes 19.85(1)(e) deliberating or conducting specified public business whenever competitive reasons require a closed session. No action is required on this item at this time.
2. Discussion of Union contract negotiations pursuant to Wisconsin State Statutes 19.85(1)(e) deliberating or negotiating or conducting specified public business whenever competitive or bargaining reasons require a closed session.

Motion to return to open session. Motion by King and a second by Streetar at 9:20. Streetar, Will, Keller King, and Moore All (5) Ayes, 0 Nays.

G. ADMINISTRATIVE ITEMS, continued.

2. Continued discussion and possible action on a Labor Agreement with Village of North Fond du Lac Employees AFSCME Local 1366H for calendar years 2011-2013. Motion by Streetar and a Second by King to accept new AFSCME labor contract with changes. Roll call indicated all ayes. Changes to contract are:

1. 2 year contract

2. Removed reclassification of Foreman and Water Operator
3. Removed creation of new Assistant Water Operator position
4. Allow to outsource part-time Janitor position
5. Re-class new Clerical – Custodian position to Grade 5.
6. Employee contribute 5.8% to WRS
7. 2011 – 0% increase
8. 2012 – limit increase to CPI not to exceed 1%
9. Employee contributes 12% to health plan for 2012.
10. Employee to contribute to health plan for 2011 based on state ruling.
11. Non-represented employees are allowed to perform union work.
12. No department boundaries when bumping.
13. A work day is flexible determined by management.
14. Remove continuing education language and return to original language referencing policy manual.
15. Move up pay returns to last contract of five consecutive days.

H. ADJOURNMENT.

A motion by Streetar and a second by Will were made to adjourn at 9:25. All (5) Ayes, 0 Nay

Respectfully submitted,

Jim Moore, Village President

Chuck Hornung, Village Administrator